

Expose injustice.
Teach change.
Right wrong.
Heal pain.
Join us.



**ROBERT F.
KENNEDY
HUMAN
RIGHTS**

**Annual Report
2018**

Photo courtesy Clyde Keller.
May be purchased at clydekellerphoto.com.

OUR VISION

Our vision is to realize Robert Kennedy's dream of a more just and peaceful world. In partnership with local activists, we pursue strategic litigation on key human rights issues, educate millions of students and others in inclusion and advocacy, and foster a social good approach to business and investment in order to bolster respect for human rights and social justice. In the United States and abroad, our programs focus on the pursuit of justice.

“To tame the savageness of man and make gentle the life of the world.”

ROBERT F. KENNEDY

OUR WORK

The Robert F. Kennedy legacy

Arthur Schlesinger Jr. called him “the most creative man in American public life.” Ronald Reagan said, “He aroused the comfortable. He exposed the corrupt, remembered the forgotten, inspired his countrymen, and renewed and enriched the American conscience.” We honor Robert F. Kennedy's legacy by advancing social, economic and racial justice, and by introducing his life to new generations to inspire them to make a difference.

Advocacy & litigation

Robert F. Kennedy believed that “those with the courage to enter moral conflict will find themselves with companions in every corner of the globe.” Our team of lawyers and issue experts collaborate with partners around the world to create lasting legal change. Through legal advocacy, we have freed political prisoners, defended the rule of law in autocratic regimes, addressed mass incarceration through bail reform and amplified the voices of human rights defenders in the United States and abroad.

Engaging the investment community

Robert F. Kennedy Human Rights holds annual conferences to help decision-makers serving in public and corporate pension funds, endowments, foundations, sovereign wealth funds, and family offices fulfill their fiduciary duties and meet the challenges of investing. Our Compass Investor Conference series gathers over 150 institutional investors and asset managers who oversee more than \$7 trillion in collective assets to discuss the role of long-term asset ownership and ways to deliver superior risk-adjusted returns while considering supply chain issues, diversity and inclusion, and, in the tech sector, protecting rights to privacy, access to untainted information and free expression.

Teaching human rights

Our human rights education program, Speak Truth to Power (STTP), trains the next generation of human rights defenders through classroom education. We develop student lesson plans in collaboration with educators that bring the stories of human rights defenders to life. Students gain an understanding of pressing human rights issues, and build hands-on activism experience through activities that encourage direct engagement with decision-makers.

Inspiring young leaders

Robert F. Kennedy called young people “the world's hope.” We foster that optimism by convening young leaders committed to making a difference in their communities. These innovative, influential and philanthropic young adults host events and share ideas that result in new approaches to human rights advocacy.



ROBERT F. KENNEDY LEGACY

50th anniversary

In 2018, Robert F. Kennedy Human Rights commemorated the 50th anniversaries of both Robert Kennedy's announcement of his candidacy for the Presidency and the start of the organization.

Elected officials from both sides of the aisle, historians, members of the diplomatic community and guests gathered to pay tribute to Robert Kennedy in the Kennedy Senate Caucus Room where he made his announcement on March 16, 1968.

Throughout the year, Robert F. Kennedy Human Rights worked with community organizations, schools, public service leaders, museums, authors and filmmakers around the globe on collaborative events to connect past with present, engage new audiences and inspire young people to take action.

Honoring Bobby's legacy through human rights education

In January, we partnered with the Cesar Chavez Foundation and the Robert F. Kennedy Schools in Los Angeles to bring the history of Chavez, Kennedy and farmworkers' rights to hundreds of area students attending the culturally diverse schools. Using the story of Robert Kennedy and Cesar Chavez's friendship and their advocacy as the starting point for the discussion, students tied the issues the farmworkers and politicians confronted then to contemporary themes and challenges.

We partnered with local schools and the Indiana Historical Society in Indianapolis to commemorate the 50th anniversary of Kennedy's campaign stop on the evening of Martin Luther King's death. The two days of events featured Kerry Kennedy, **Rep. John Lewis** and Indiana senators and representatives as well as local officials, teachers, students and the general public. Events kicked off with a screening of "A Ripple of Hope". The following day, after meeting with students who had been studying the Speak Truth to Power curriculum, remarks were delivered in the park where 50 years earlier, Robert Kennedy had broken the news of King's death to the assembled crowd.

"Mindless Menace of Violence" Anniversary

From Indianapolis, Robert F. Kennedy Human Rights headed to Cleveland, where Kerry Kennedy addressed the attendees of a luncheon sponsored by the Cleveland Club. It was the 50th anniversary of Robert Kennedy's "Mindless Menace of Violence" speech, which he delivered to the club following King's death. Engaging with a local clergyman and community leader, Kerry revisited the speech and connected her father's work to the current social and political climate. She also gave examples of how our work continues his legacy, offering ideas and inspiration for the teachers, local leaders and students in the room.

Human Rights Award to youth movements

On June 5th, we honored young activists with the Robert F. Kennedy Human Rights Award. In keeping with Robert Kennedy's belief that "youth are our greatest natural resource" and that it "is young people who will take the lead," the honorees represented social movements addressing immigration, racial discrimination, gun violence and environmental justice.

President Clinton, Kenny Chesney remember RFK

Thousands gathered at Arlington National Cemetery on June 6 to share in a tribute of Robert Kennedy's life through recollections, readings, remarks and music. **President Bill Clinton** delivered the keynote remarks. Participants spanned generations and included Kennedy family, public officials, non-profit leaders, advocates, former RFK Fellows, clergy and youth activists.

Pope Francis celebrates mass for Bobby

On June 7, Pope Francis offered mass for Robert Kennedy and met members of the family, expressing his admiration for Robert F. Kennedy Human Rights' work on social justice.

Books and community events for RFK

Over the course of 2018, Robert F. Kennedy Human Rights participated in or hosted book events, film screenings, school assemblies, museum exhibits, speaking engagements, tributes and awards to commemorate Robert Kennedy and share information about the work of Robert F. Kennedy Human Rights. **Kerry Kennedy, Chris Matthews, Rick Allen** and **Ellen Meacham** published books on his life, work and speeches, and **Arthur Schlesinger Jr.**'s biography *Robert Kennedy and His Times* was re-issued.

We launched the Speak Truth to Power 50th anniversary curriculum, pairing the stories of change-makers throughout history with their contemporary counterparts and showing students how they can make a difference.

Supported by the **Fund II Foundation**, Robert F. Kennedy Human Rights digitized and catalogued thousands of documents and photos.

With the annual awards given in Robert Kennedy's name, we continued our tradition of recognizing authors, journalists, business leaders, elected officials, advocates, activists and public servants who dedicate their craft and resources to drawing attention to injustice and bringing about social change.



ADVOCACY AND LITIGATION

Garnered support for basic human rights

- In September, we co-hosted a screening of the documentary *Hasta la Raíz* on the fifth anniversary of the Dominican Republic's judgment 168/13, which retroactively stripped hundreds of thousands of Dominicans of Haitian descent of their Dominican citizenship overnight, leaving many in legal limbo. In October, we co-hosted the premiere of the documentary *Struggle for Justice in Venezuela: The Foro Penal Story*, with the Center for International Human Rights at John Jay College of Criminal Justice in New York.

Protected civic space

- We achieved victories in both Africa and Latin America. In August, the UN Working Group on Arbitrary Detention ruled that our client **Mohamed al-Bambara**, a Sahrawi media activist serving six years in prison as a result of his journalism, is being arbitrarily detained in Morocco, and called for his immediate release.
- In November, we joined the global conversation on addressing shrinking civic space as we participated in an experts' meeting on the protection of civic space in Africa, hosted by Open Society and Inform Action in Mombasa, Kenya.



Photo courtesy of HUMAN and Matthew Smith.

Defended the right to nationality

- We partnered with other NGOs to create an advocacy manual on the right to nationality and combating statelessness in the Dominican Republic, which featured our 2017 report *Dreams Deferred*. We co-hosted a civil society workshop in the Bahamas, on the inter-American system of human rights, featuring the president of the Inter-American Commission on Human Rights, **Margarette May Macaulay**, as the keynote speaker.

Held Venezuela accountable

- As a result of our efforts, the UN Working Group on Arbitrary Detention found that our client **José Vicente García Ramírez** was arbitrarily detained in Venezuela and ordered the Venezuelan government to adopt the necessary measures to remedy his situation and bring it into conformity with the relevant international standards.

Won major grant

- The **National Endowment for Democracy** awarded our litigation team funds to protect civic space and promote inter-regional collaboration between African and Latin American human rights lawyers.

Investigated Rohingya genocide

- Our delegation of experts to Myanmar and Bangladesh secured a promise from **Prime Minister of Bangladesh Sheikh Hasina** to continue cooperating with the International Criminal Court on its investigation into crimes against humanity and genocide against the Rohingya. Our high-level meetings with government officials, civil society organizations, community leaders, and survivors of mass atrocities opened lines of communication that later allowed advocacy victories, such as preventing 100,000 Rohingya from being moved to an unsafe island in the Bay of Bengal.

Advocated for indigenous rights in Mexico

- A delegation to Mexico, led by Kerry Kennedy, met with local advocates, as well as incoming members of the López Obrador administration, bringing increased international attention to human rights issues facing the country, particularly in underrepresented and indigenous communities in the state of Guerrero.

Focused media attention on the border

- At the height of the family separation crisis at the southern U.S. border, we launched the **#BreakBreadNotFamilies** campaign and a chain fast with **Dolores Huerta** in support of civil society actors on the front lines in the Rio Grande Valley. In just two weeks, the campaign garnered national media attention while raising \$36,000 to support frontline organizations. Actors **Alec Baldwin**, **Julia Roberts** and **Alfre Woodard**, supporters across the country and 48 members of the Kennedy family, including **Ethel Kennedy**, participated in the fast.

Photo courtesy of Carolyn Van Houten, 2019 journalism award winner – domestic photography



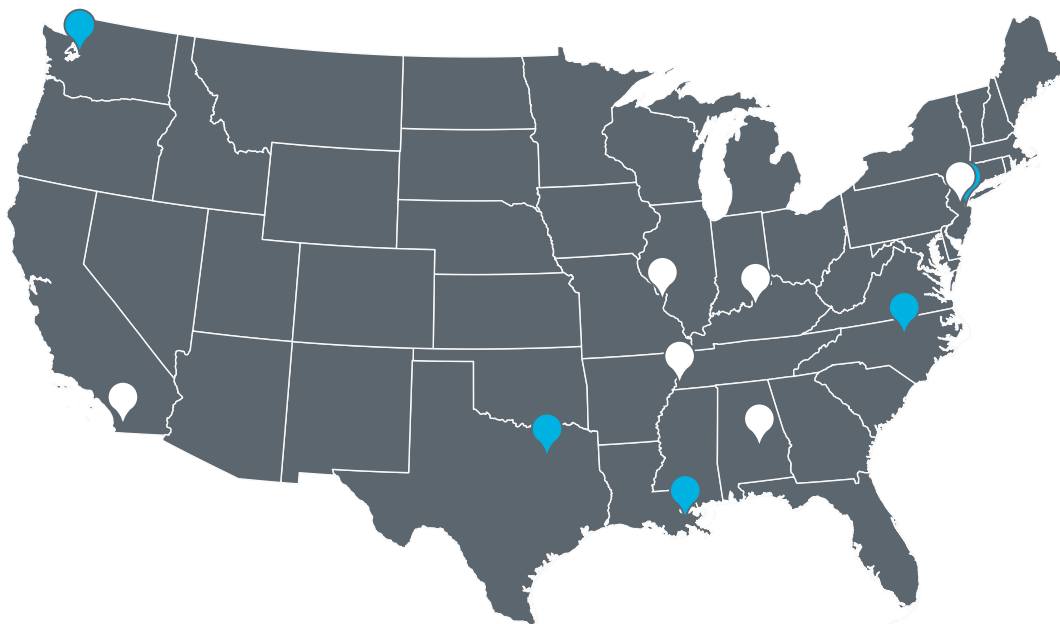
CRIMINAL JUSTICE REFORM

Mass Bail Out

In October 2018, we made history while demonstrating that closing Rikers Island and ending money bail is indeed possible in New York. The **Mass Bail Out** was supported by over 100 social justice organizations, and through the coordinated efforts of thousands of volunteers, community groups, service providers, public defenders, faith communities and formerly incarcerated people and their families, as well as public officials, influencers and activists, the Mass Bail Out achieved the following:

- Engaged over 1,200 New Yorkers to take action in person and contribute resources to free their neighbors from cages.
- Executed the largest bail out action that has ever occurred in a single city posting nearly \$1.2 million in bail to free 105 people in one month.
- Coordinated services and community-based support for those released to meet key needs and set them up to successfully return to court – initiatives that are models for alternatives to pre-trial incarceration.
- Mobilized broad support from public officials, celebrities, and activists in New York and across the United States, increasing awareness and pressuring officials for the structural reforms needed to end wealth-based detention and unjust pretrial incarceration.





Bail Fund Partners

- Dallas, TX
- Durham, NC
- Seattle, WA
- New Orleans, LA
- New York, NY

Tactical Bail Outs

- Louisville, KY
- Memphis, TN
- Montgomery, AL
- New York, NY
- San Diego, CA
- St. Louis, MO

Bail funds and tactical bail outs

Robert F. Kennedy Human Rights also supported community bail funds and leveraged “tactical bail outs” in collaboration with local partners outside New York to provide relief to individuals unjustly jailed pretrial, accelerate the impact of community organizers and other local reform campaigns and generate increased public demand for reform by exposing the injustice of the current system of wealth-based detention.

In Dallas, we helped launch the first local bail fund, and supported the **Black August** bail reform campaign led by local community organizers. Over the course of three weeks, the campaign bailed out 27 people – the largest modern bail out campaign in one location at the time, and still the largest ever in Texas – and garnered new support and partnerships from public defenders and the media.

In Memphis, we partnered with Just City and Black Lives Matter to bail out **Rosalyn “Bird” Holmes**, a 16-year-old girl incarcerated pretrial

in solitary-like conditions in an adult prison 50 miles from her home. Our intervention reunited Holmes with her family, generated tremendous local media attention (including a smart-phone push-alert and front-page coverage from the main paper in Memphis), and injected additional momentum into our partners’ campaign that resulted in ending the “safekeeping” policy that sent Holmes and other minor girls like her to adult prisons far from home to await trial.

Our bail out interventions have contributed to structural reform in Alabama (Birmingham DA race), Missouri (St. Louis County bail litigation), and Tennessee (state legislation to end the cruel “safekeeping” practice).



BUSINESS AND HUMAN RIGHTS

Participants in our Hyannis Port, Mass., and New York Compass Investor conferences gave us positive feedback about the strong content offered and the diversity of attendees. Working closely with 2018 **conference chair Marvin Rosen**, our team was strategic in attracting attendees and sponsors and focused on program design, content and execution.

The **Compass Investor conferences raised \$2,555,088.28** in sponsorship and fees in 2018, with a record breaking \$2,352,588 raised during the Hyannis Port conference in June that was anchored in the 50th anniversary of Robert F. Kennedy Human Rights. The two conferences attracted a total of 55 sponsors, including 27 newly acquired supporters, with a retention rate of 83 percent of sponsors from the prior fiscal year. Attendance at the conferences was a record high with a combined total of 410 attendees, 70 percent of whom were present in Hyannis Port in June.

Our Compass team laid the foundation for greater thought leadership and impact within the investment community around the themes that drive the content of the RFK Compass Investor Program: labor and supply chain, diversity and technology and information. In April, we brought together some of the largest endowments in the

United States to explore ways this sub-sector can invest more in minority and women-owned firms. The meeting was in response to a **report commissioned by the John S. and James L. Knight Foundation** that indicated that just “1.1 percent of the financial industry’s total assets under management are allocated to firms owned by women or under-represented minorities.”

Co-hosted by the **NYU Stern Center for Business and Human Rights, Diverse Asset Management Initiative** and Robert F. Kennedy Human Rights, the meeting highlighted the need to establish metrics and measures for current levels of diversity as a key starting point for the sector. In late fall, we issued a follow-up survey to the 30 largest university endowments to help us better understand what data is available as we work to adjust investment practices and provide tools for developing new strategies.

Our board members led the way, bringing in their firms as lead sponsors of the event including underwriter sponsor **Vista Equity Partners** and executive sponsors **Ariel Investments, Greenberg Traurig, Guggenheim** and **Siris Capital**.

HUMAN RIGHTS EDUCATION

Training

Our training partners in the United States:

- United Federation of Teachers, New York
- Holocaust Museum, Chicago
- National Council of the Social Studies
- University of Connecticut, Storrs, Conn.
- SUNY Stony Brook
- Archdiocese National Roundtable, Philadelphia
- Council on Social Work Education conference
- National Association of Social Workers conference

Seven new lesson plans launched:

- **LaDonna Harris** and **Marisa Carr**
- **John Lewis** and **Jewell Jones**
- **Ruby Bridges** and **Aaron Maybin**
- **Thurgood Marshall** and **Andrea James**
- **Dolores Huerta** and **Lucas Benitez**
- **Bedford-Stuyvesant Youth in Action** and **Rami Nashashibi**
- **Marian Wright Edelman**, **Ash-Lee Woodard Henderson** and **Rev. Allyn Maxfield-Steele**

Partnerships for growth

- **Global Citizen** on launching the Virtual Field Trip
- **Discovery Communications** to scale STTP
- **Archdiocese of NYC** to introduce STTP to National Roundtable board
- **Amnesty International Denmark** to incorporate STTP into its current Human Rights Education work

Recognition

- **Karen Robinson**, Robert F. Kennedy Human Rights' STTP senior education manager, received the 2018 Edward O'Brien National Human Rights Educator Award. The award was presented at the National Council for the Social Studies Conference, attended by more than 3,000 teachers and district curriculum coordinators.

Funding received from:

- The **Marguerite Casey Foundation** for work with Baltimore's Youth in Action
- **Humanity United** to support our Discovery Education project
- **Fund II Foundation** to support our Discovery Education partnership
- **Arizona Community Foundation** for Speak Truth to Power implementation in Phoenix
- **Judge David Dreyer**, from the Kennedy-King Memorial Initiative, secured a \$10,000 grant for STTP teacher training supported by the Indianapolis Mayor's Office

International news

- **STTP Greece** has trained 300 teachers, reaching an estimated 10,000 students.
- **STTP Switzerland** hosted RFK Human Rights laureate and farmworker advocate Librada Paz to attend the Human Rights Film Festival and meet with students involved with STTP.
- **STTP Spain** has developed additional teacher trainings resulting from its collaboration with the Education Ministry of Madrid. The ministry has agreed to include STTP in its "Respect and Tolerance" course as a part of that curriculum.
- The Italian Ministry of Education recognized **STTP Italy** as a National Trainer Body.

Contest winners

- Eighth annual Speak Truth to Power Video Contest (in partnership with the **Tribeca Institute**) – *Gary Tyler, My Neighbor* by high school students **Ming-Wei Fasquelle** and **Mwi Epalla**, Los Angeles.
- Speak Up, Sing Out Music Contest (in partnership with the **GRAMMY Museum**) – "Proclamation," by high school student **Ming-An Fasquelle**, Los Angeles.

YOUNG LEADERS

Robert F. Kennedy Young Leaders launched **university chapters**, a major expansion that focuses heavily on intersectionality and authentic youth engagement, prioritizing communities at the margins.

Program summary

Each year, our university chapters choose a social issue relevant to their local communities, such as immigration, police brutality, access to reproductive health care, sentencing reform or voting rights. Each chapter builds a year of programming around its chosen issue, consisting of three unique components:

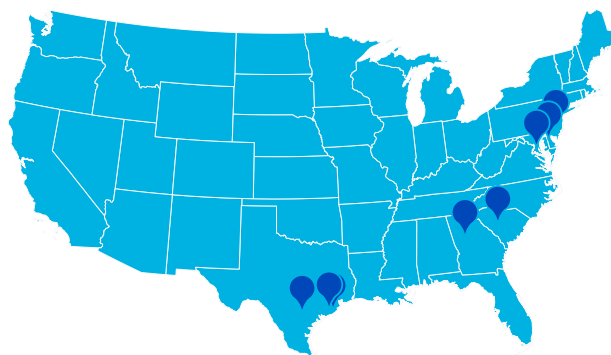
- a campus-wide awareness campaign that amplifies conversations about their issue;
- a public service event providing a direct and tangible benefit to students on campus and individuals in the surrounding community; and
- a community-building event that encourages RFK Young Leaders to promote their work on campus and recruit new student members.

Success

- Since our launch, RFK Young Leaders has expanded to **eight student-led chapters** across five different states and the District of Columbia.
- Half of our university chapters are based at institutions that primarily serve students of color.
- We collaborated with partners at **Generation Titan** to host our first national summit at SXSW.

Current Young Leaders chapters

- Clark Atlanta University (HBCU)
- Howard University (HBCU)
- New York University
- Texas Southern University (HBCU)
- Texas State University (HACU)
- University of Houston
- University of Pennsylvania
- University of South Carolina



“This world demands the qualities of youth; not a time of life but a state of mind, a temper of the will, a quality of the imagination, a predominance of courage over timidity, of the appetite for adventure over the life of ease.”

ROBERT F. KENNEDY

AWARDS

Robert F. Kennedy Book Award:

The Blood of Emmett Till, Timothy B. Tyson (winner)
Not a Crime to be Poor, Peter Edelman (special recognition)

Robert F. Kennedy Journalism Award

Recipients:

High School Broadcast

“‘I Wasn’t Comfortable’: Being a Student of Color in Garfield High’s Advanced Classes,” Jessie Nguyen and Carlin Bills with Surya Hendry, Radio Active Youth Media, KUOW Puget Sound

High School Print

“One Incredible Goal,” Sarah Zimmerman, North Star, Francis Howell North High School, St. Charles, Mo.

College Journalism

“Home Sick,” Mark Boyle, Quanny Carr, Michael Errigo, Abby Mergenmeier, Jenna Milliner-Waddell, John Powers, Talia Richman, Jacob Taylor, Naema Ahmed, Ana Hurler, Helen Lyons, and Daniel Trielli, Capital News Service and Baltimore Urban Affairs Reporting Class

Domestic Print

“Harassed,” Jodi Kantor, Megan Twohey, Emily Steel, Michael S. Schmidt, Susan Chira, Catrin Einhorn, Katie Benner, Rachel Abrams, Ellen Gabler, Susan Dominus, Jim Rutenberg, Steve Eder, Melena Ryzik, and Cara Buckley, *The New York Times*

International Print

“Rohingya Exodus,” Todd Pitman, Kristen Gelineau, Robin McDowell, Esther Htusan, Muneeza Naqvi, Maye-E Wong, Rishabh Raj Jain, Bernat Armangue, Gemunu Amarasinghe, and Dar Yasin, Associated Press with the support of the Pulitzer Center

Domestic Photography

“Maria’s Bodies,” Matt Black, Jody Quon, Marvin Orellana, and Mattathias Schwartz, *New York Magazine*

International Photography

“Mexico’s Misery,” Michael Robinson Chávez, Joshua Partlow, Nick Kirkpatrick, and Mary Anne Golon, *The Washington Post*

Radio

“Help Wanted: Alabama’s Rural Health Crisis,” Pat Duggins, Stan Ingold, and Alex AuBuchon, Alabama Public Radio

New Media

“Europe Slams Its Gates,” Ty McCormick, Nichole Sobocki, Peter Tinti, Jill Filipovic, and Cameron Abadi, *Foreign Policy*

Cartoon

“Tom the Dancing Bug,” Ruben Bolling, Andrews McMeel Syndication, Boing Boing, Daily Kos, and GoComics

Domestic Television

Let It Fall: Los Angeles 1982-1992, John Ridley, Jeanmarie Condon, Fatima Curry, Melia Patria, and Colin Rich, ABC News Lincoln Square Productions

International Television

“Iraq Uncovered,” FRONTLINE in association with Channel 4, Ramita Navai, Paddy Wells, Mais Al-Bayaa, Dan Edge, Eamonn Matthews, Andrew Metz and Raney Aronson, 4PBS

Robert F. Kennedy Human Rights Award

Recipients:

Color of Change
 March for Our Lives
 International Indigenous Youth Council
 United We Dream

Ripple of Hope Award Recipients:

Bruce Broussard, CEO, Humana Health
 Phil Murphy, Governor of New Jersey
 Barack Obama, 44th president, United States
 David Zaslav, CEO, Discovery Communications

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 Carlos Ximenes Belo, East Timor
 Ouided Bouchamaoui, Tunisia
 Shirin Ebadi, Iran
 Mohamed El Baradei, Egypt
 Leymah Gbowee, Liberia
 Tawakkol Karman, Yemen
 José Ramos-Horta, East Timor
 Kailash Satyarthi, India
 David Trimble, Northern Ireland
 Rigoberta Menchú Tum, Guatemala
 Desmond M. Tutu, South Africa
 Lech Walesa, Poland
 Muhammad Yunus, Bangladesh

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Vardis and Marianna Vardinoyannis
George Vradenburg

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Orin Kramer
Vincent Mai

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Edward Dong, International Leadership
Foundation
Richard and Eric Dong
Howard L. Nations, Law Offices of Howard L.
Nations
Dan Olofsson
Howard Rubin, Rubin Systems Inc./ Rubin
Worldwide
James and Monica Shay
Richard and Alexis Sternhell
Marco Tronchetti Provera, Pirelli
Susan N. Wilson

ACTIVISTS

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Afsaneh Beschloss, The Rock Creek Group
Daniele Bodini, American Continental
Properties Group
Mark and Monique Boling
Wallace Dietz
Ben Erwin, CharityBuzz
Gail Evertz, Guggenheim Partners
Richard E. Farley, Levin Naftalis & Frankel
Joseph S. Fichera, Saber Partners
Laurence Fink, BlackRock
Alan and Dafna Fleischmann
Jonah Goodhart, Moat
Albert Gore III, Strategic Capital Partners
Robert and Laurie Gottlieb
Andrew and Shannon Hayden

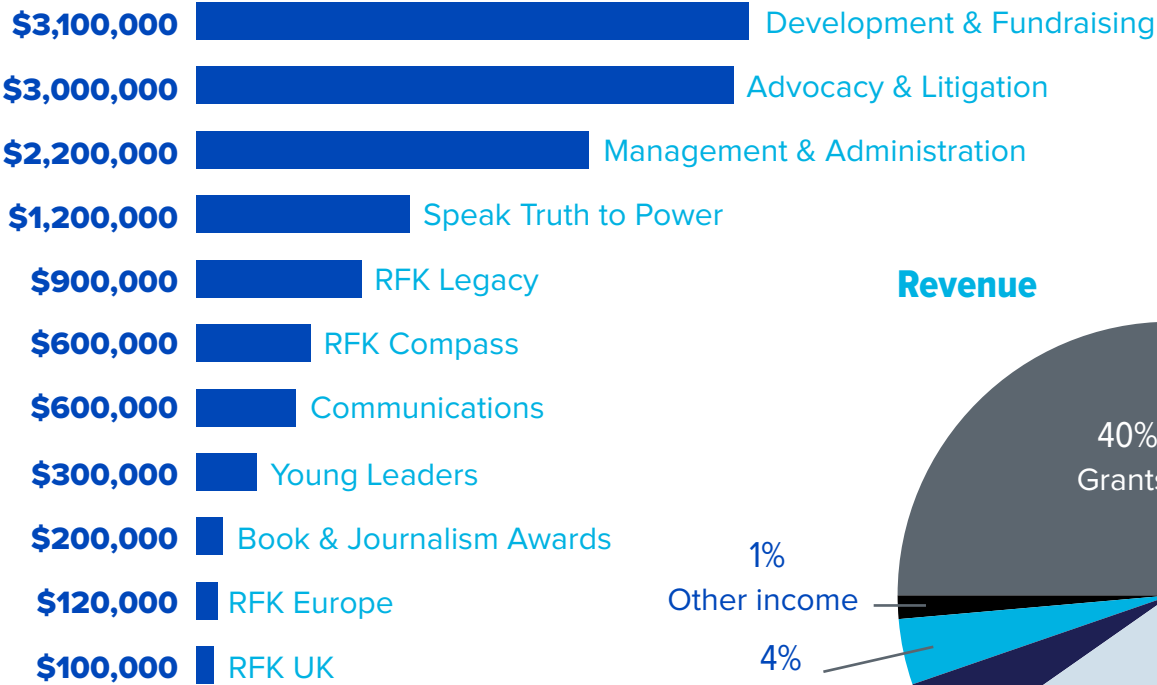
Rafi Jafri
Kathleen Kennedy Townsend, former
lieutenant governor, State of Maryland
Raymond J. McGuire, Citigroup
Francesco Aletti Montano
Federico Rolando
David M. Rubenstein, The Carlyle Group
Karen D. Seitz, Fusion Partners
Jean Shafiroff
Dewey Shay
Elizabeth Smith Malik
Adolfo Vannucci

ARTISTS

Hilaria and Alec Baldwin
Javier Bardem
Natasha Bedingfield
Michael Bolton
Lorraine Bracco
Timothy Daly
Rocky Dawuni
Renée Fleming
Peter Gallagher
Melanie Griffith
Charles Grodin
Dennis Haysbert
Cheryl Hines
Samuel L. Jackson
Scarlett Johansson
Quincy Jones
Catherine Keener
Elisa and Keegan-Michael Key
Richard Kind
Joel Kinnaman
Eva Longoria
Chad Lowe
Kate Mulgrew
Mandy Patinkin
Vanessa Redgrave
Gloria Reuben
Susan Sarandon
Stanley Tucci
Debra Winger
Scott Wolf
Alfre Woodard

FINANCIALS

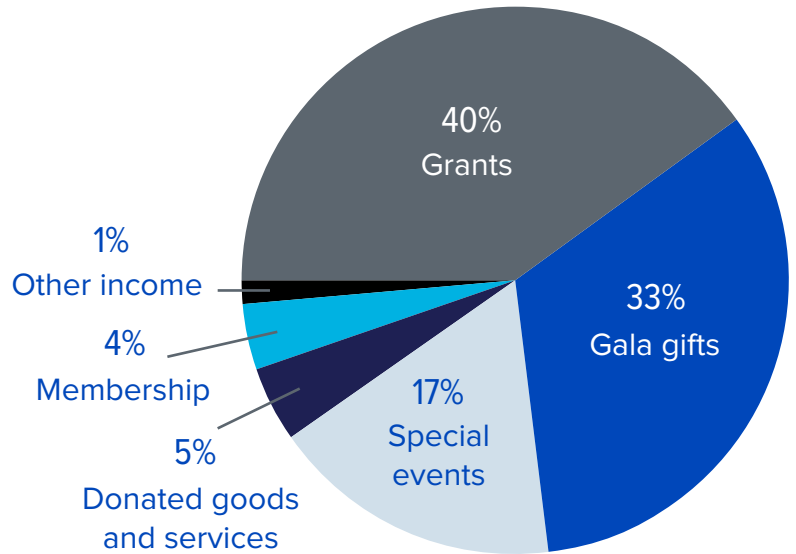
Expenses



TOTAL EXPENSES

\$12,320,000

Revenue

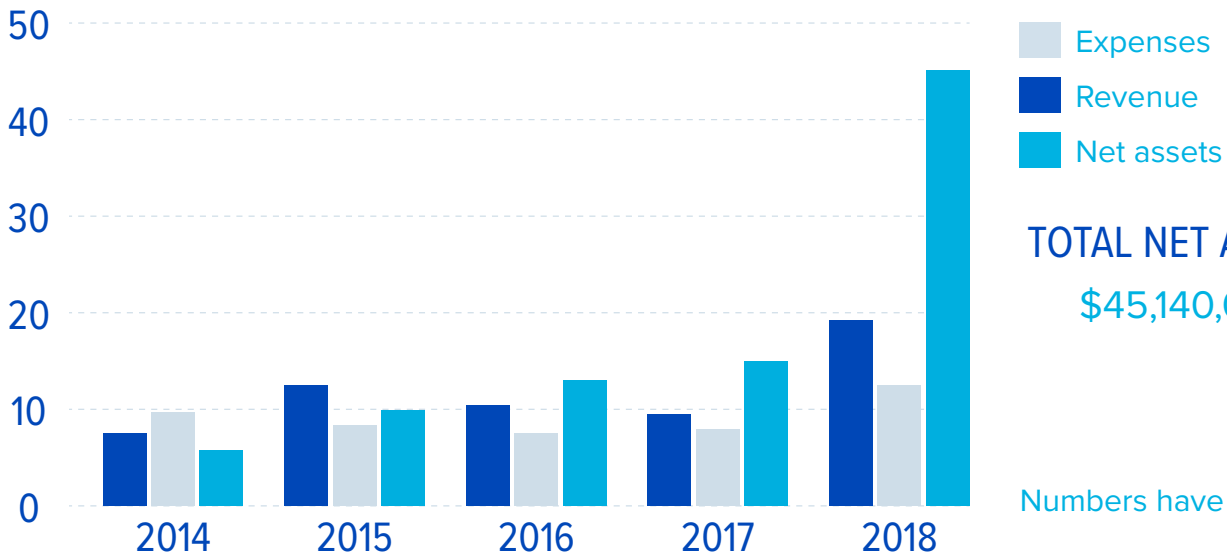


TOTAL REVENUE

\$19,200,000

Growth

Historical revenues, expenses, and assets (in millions of dollars)



TOTAL NET ASSETS

\$45,140,000

Numbers have been rounded.

OUR TEAM

Management and administration

Kerry Kennedy, president
Michael Schreiber, chief operating officer
Lynn Delaney, senior advisor, executive director, legacy
Nelson Lewis, executive assistant to the president
Brigette Vannall Wallace, accountant
Ricarda Velez-Negron, office manager
Diane Labadie, office manager, D.C. office
Karin Ukpabi, special assistant, legacy 50th anniversary
Brendan Nguyen, business management analyst
Win Scarlett, digitization fellow

Development

Nisa Patel, manager, stakeholder engagement
Suzanne Lutz, associate director of development
Monica Duran, development manager
Lauren Thomas, Salesforce administrator

Communications

Max Burns, director of communications
Brenna Holland, communications associate
Remy Linback, graphic designer

Teaching human rights

John Heffernan, executive director, Speak Truth to Power
Jennifer Girardi, program coordinator
Karen Robinson, senior education and training manager

Engaging the business community

Sancia Dalley, senior vice president, strategic partnerships
Kai Erlenbusch, program analyst, RFK Compass

Young Leaders

Sierra Ewert, program director
Kristopher Sharp, student coordinator
Eli Dreyfus, program officer

Advocacy & litigation

Angelita Baeyens, program director
Wade McMullen, managing attorney
David McKean, program officer
Kacey Mordecai, program officer
Amanda Jack, project adviser, Rikers Island Mass Bail Out
Monsieree de Castro, program associate
Naomi Glassman, Dale & James J. Pinto Fellow
Sarah Dorman, Donald M. and Susan N. Wilson Fellow



“All great questions must be raised by great voices, and the greatest voice is the voice of the people — speaking out — in prose, or painting or poetry or music; speaking out — in homes and halls, streets and farms, courts and cafes — let that voice speak and the stillness you hear will be the gratitude of mankind.”

ROBERT F. KENNEDY



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