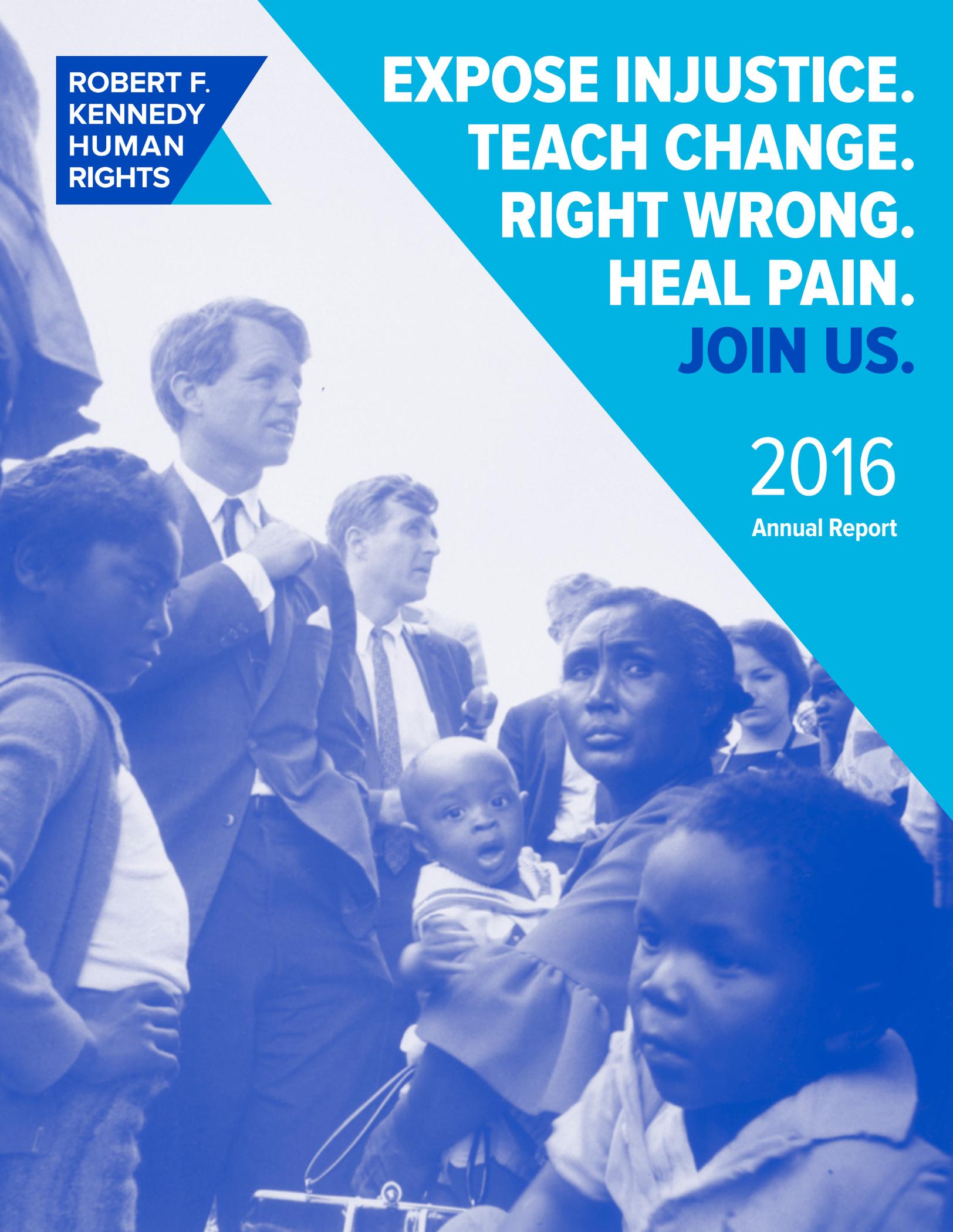


**ROBERT F.
KENNEDY
HUMAN
RIGHTS**

**EXPOSE INJUSTICE.
TEACH CHANGE.
RIGHT WRONG.
HEAL PAIN.
JOIN US.**

2016

Annual Report





KERRY KENNEDY
President

Dear friends,

2016 was a challenging year for human rights around the world, but Robert F. Kennedy Human Rights redoubled its efforts to make real my father's vision of a more just and peaceful world for all.

Last year saw the launch of our now-successful campaign to close the notorious Rikers Island prison facility in New York, where thousands of incarcerated Americans face violent and inhumane living conditions.

We also expanded our efforts to advocate for political prisoners in Egypt, working with local stakeholders to pursue the release of political prisoners like Aya Hijazi, Mahmoud Mohamed Ahmed and Malek Adly, who faced authoritarian punishments for working to build strong civil society protections for Egyptians.

We expanded our human rights education curricula in every corner of the world, from strong launch events in the United Kingdom, Spain, Portugal and Norway to hosting regional training summits in Los Angeles, Indianapolis and New York City.

We engaged our business community by convening over 200 attendees at our Hyannis Port Compass Conference, where leaders in industry and finance learned new ways to invest with socially responsible goals in mind.

Across issue areas and nations, Robert F. Kennedy Human Rights is doing more than ever before to carry on my father's legacy.

A handwritten signature in white ink that reads "Kerry Kennedy". The signature is written in a cursive, flowing style.

Half a Century Ago,

Robert F. Kennedy's family and friends dedicated themselves to carrying on his unfinished work of standing with those who fight against oppression. Today, Robert F. Kennedy Human Rights works alongside local activists to ensure lasting positive change in governments, corporations and communities. Our team includes leaders in advocacy, politics, business, community organizing, music, television and more, united by a commitment to social justice.

OUR WORK

Whether in the United States or abroad, our programs focus on the pursuit of justice.

TEACHING HUMAN RIGHTS

Our human rights education program, Speak Truth To Power, encourages students to gain an understanding of pressing human rights issues, and build hands-on activism experience through activities that encourage direct engagement with decision makers in their localities.

ENGAGING THE INVESTMENT COMMUNITY

RFKennedy Compass works closely with institutional investors and business leaders to promote investment approaches that consider human rights, women and minority advancement and good corporate governance.

LITIGATION & ADVOCACY

Robert F. Kennedy Partners for Human Rights' team of lawyers and issue experts collaborate with allies in the United States and abroad to create lasting legal change. Through legal advocacy, we have freed political prisoners, defended the rule of law in autocratic regimes and amplified the voices of human rights defenders.

INSPIRING YOUNG LEADERS

Young Leaders convenes professionals engaged in making their world a more just and fair place. These innovative, influential and philanthropic young adults host events, share ideas and take action that results in new approaches to human rights advocacy.

THE ROBERT F. KENNEDY LEGACY

Arthur Schlesinger, Jr. called him "the most creative man in American public life." We honor Robert F. Kennedy's legacy by continuing his efforts to create a more just and peaceful world, and by introducing his legacy and inspiring new generations to make a difference.

TAKING ACTION, GETTING RESULTS

ADVOCACY AND LITIGATION

SECURED THE RELEASE
of 20-year old student
Mahmoud Mohamed Ahmed
**AFTER TWO YEARS OF
IMPRISONMENT IN EGYPT**



TEACHING HUMAN RIGHTS

STTP Canada
received the
Award of

**OUTSTANDING
ACHIEVEMENT
IN NEW MEDIA**



by the Canadian Museums Association

ENGAGING THE INVESTMENT COMMUNITY

Conferences featured speakers including:

**HENRY
CISNEROS**

former Secretary of the
U.S. Department of
Housing and Urban
Development

**DEVAL
PATRICK**

former
Massachusetts
Governor

**ARUNMA
OTEH**

Vice President of
the World Bank

INSPIRING YOUNG LEADERS

Robert F. Kennedy Young Leaders
campaigned in support of the
#CLOSErikers CAMPAIGN,
turning out in large numbers to a series
of #CLOSErikers actions designed to
permanently shutter the notorious prison

#CLOSErikers



2016 Year in Review

ADVOCACY AND LITIGATION



Fought arbitrary detention in Egypt:

- We secured the release of 20-year old student Mahmoud Mohamed Ahmed after two years of imprisonment in Egypt. Mahmoud was arbitrarily arrested, tortured, and unlawfully detained since 2014 for wearing a January 25 protest scarf and a t-shirt with the slogan “a nation without torture.”
- After 100 days, Egyptian human rights lawyer, Malek Adly was released from the cruel, inhuman and degrading conditions of solitary confinement in Egypt.

Fought to protect freedom of expression in Colombia:

- We filed a case before the Inter-American Court on Human Rights in March regarding the unsolved murder of Colombian journalist Nelson Carvajal in 1998, who was killed to silence his work of denouncing the corruption of local authorities.

Fought to end discrimination in the US criminal justice system:

- We launched domestic programming to reduce pretrial detention in jails.
- We joined the #CLOSErikers campaign and became one of the leading voices to close the Rikers Island jail complex in New York.
- We submitted reports to the Inter-American Commission on Human Rights and the United Nations examining the excessive and discriminatory use of force by police against black Americans in the United States.

“This is our vision for the world – a diversity of states bound together by a respect for the rights of others, by a loyalty to the world community and by the faith in the dignity and responsibility of man.”

–Robert F. Kennedy

TEACHING HUMAN RIGHTS

“Moral courage is a rarer commodity than bravery in battle or great intelligence. Yet it is the one essential, vital quality for those who seek to change a world which yields most painfully to change.”

–Robert F. Kennedy



Our human rights education curriculum launched in:

- Norway, Portugal, and Spain

Within the United States we held trainings in:

- Baltimore, Boston, Elkhart, Indianapolis, Los Angeles and New York City

Week-long theatre camps were held in:

- Los Angeles and New York City

We launched lesson plans on:

- Refugees and child marriage

Internationally:

- STTP Canada received the Award of Outstanding Achievement in New Media by the Canadian Museums Association;
- STTP introduced a pilot program in 12 schools in England reaching 800 students.

Regional Summits:

- STTP held two regional summits in San Francisco and Brussels during year one of a two-year \$400,000 grant from Humanity United.

5th annual Speak Truth To Power Video Contest Winner:

- “How to Be an American Muslim: A Satire” by Patrick McGarry from Farmville, NJ

Speak Up, Sing Out Music Contest Winner:

- “Invisible” by Jade Rhodes from Los Angeles, CA

Speak Truth To Power Book:

- Kerry’s new book, “Speak Truth To Power: A Guide to Defending Human Rights” includes the stories of human rights defenders and lesson plans for elementary, middle, high school and university students. The book will be converted to an e-book and sold on Amazon and in university book stores.

2016 Year in Review

ENGAGING THE INVESTMENT COMMUNITY

“An impressive and inspiring conference that shows the standards to which asset managers must rise if we are to play our part in tackling the human rights abuses that still exist around the world.”

—Compass Conference Attendee

RFKennedy Compass Hyannis Port, M.A. Conference

- 7th Annual Hyannis Port Conference
- Over 200 attendees
- 25 sponsors
- Keynote Speakers included: Henry Cisneros, Chairman, CityView and former Secretary of the U.S. Department of Housing and Urban Development; Scott Miner, Chairman of Guggenheim Investments and Global Chief Investment Officer, Guggenheim Partners; Deval Patrick, Managing Director, Bain Capital and former Governor, Commonwealth of Massachusetts



RFKennedy Compass East Coast Conference

- 5th Annual East Coast Conference
- Over 80 attendees
- 25 sponsors
- Keynote Speakers included: David O’Sullivan, Ambassador, European Union to the US; Arunma Oteh, Vice President and Treasurer, World Bank; Dr. Sarah Sewall, Under Secretary for Civilian Security, Democracy and Human Rights, U.S. Department of State; Bob Woodward, Associate Editor, The Washington Post

INSPIRING YOUNG LEADERS



RFKYL Speaker Series

The recurring RFKYL Speakers Series features top young activists who are leading the fight for human rights and creating change in innovative, impactful ways. To date, our Speakers Series has educated and mobilized over 1,000 young New Yorkers on today's most pressing issues.

In 2016, that series included an appearance by Maggie Dunne, an activist fighting for indigenous peoples' rights and the founder of Lakota Children's Enrichment, a for-purpose nonprofit that empowers youth on the Pine Ridge Reservation in South Dakota through opportunities in the arts, education, sports, leadership and mentorship.

Robert F. Kennedy Young Leaders also continued our work in support of the #CLOSErikers campaign, turning out in large numbers to a series of #CLOSErikers events and protests, as well as hosting a screening of the new Bill Moyers documentary, RIKERS.

“Each time a man stands up for an ideal, or acts to improve the lot of others, or strikes out against injustice, he sends forth a tiny ripple of hope”

—Robert F. Kennedy

Our Year in Review

ROBERT F. KENNEDY LEGACY



Robert F. Kennedy Book and Journalism Awards:

Book Award Winner:

Once in a Great City: A Detroit Story, by David Maraniss

Journalism Award Winners:

- HIGH SCHOOL BROADCAST: “The Jellybean Jar of Life: Nick’s Story,” Becca Kristofferson, Jacob Jaeger, Dylan Goodman, and Seamus Levin, Mexico High School, Missouri
- HIGH SCHOOL PRINT: “What One Family Can Never Forget,” Anthony Kristensen, North Star, Francis Howell North High School, Missouri
- COLLEGE JOURNALISM: “Land of Broken Promises,” Depth Reporting Class, Meek School of Journalism and New Media, University of Mississippi
- DOMESTIC PRINT: “Beware the Fine Print,” Jessica Silver-Greenberg, Michael Corkery, Robert Gebeloff, and Christine Kay, The New York Times

- INTERNATIONAL PRINT: “Seafood from Slaves,” Martha Mendoza, Margie Mason, Robin McDowell, and Esther Htusan, The Associated Press
- DOMESTIC PHOTOGRAPHY: “The Geography of Poverty,” Matt Black, MSNBC
- INTERNATIONAL PHOTOGRAPHY: “Europe’s Migrant Crisis,” Carolyn Cole, Los Angeles Times
- RADIO: “Injured Nurses,” Daniel Zwerdling, NPR News
- NEW MEDIA: “Exxon: The Road Not Taken”, Neela Banerjee, John Cushman, Jr., David Hasemyer, and Lisa Song, InsideClimate News
- CARTOON: “Editorial Cartoons,” Angelo Lopez, Philippines Today
- DOMESTIC TELEVISION: “Citizenfour,” Laura Poitras, HBO
- INTERNATIONAL TELEVISION: “Escaping Isis,” Edward Watts, Raney Aronson, John Bredar, Andrew Metz, and Evan Williams, FRONTLINE/WGHB

Robert F. Kennedy Human Rights Award Recipient:

- Glenn E. Martin, Founder, JustLeadershipUSA (JLUSA)
- Andrea James, Founder and Executive Director, Families for Justice as Healing; Founder, National Council for Incarcerated and Formerly Incarcerated Women and Girls

Ripple of Hope Award Recipients:

- Joe Biden, 47th Vice President of the United States
- Scott Miner, Chairman of Investments and Global Chief Investment Officer, Managing Partner, Guggenheim Partners
- Howard Schultz, Chairman and Chief Executive Officer, Starbucks

“Only those who dare to fail greatly
can ever achieve greatly” —Robert F. Kennedy

Our Community

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Mohamed El Baradei, International Atomic
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Jose Ramos-Horta, Former President, Timor
L'Este
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 Open Society Foundations
 Starbucks Foundation
 Strauss Foundation
 Susan and Leonard Feinstein Foundation
 Swedish Postcode Lottery
 Tramuto Foundation
 Vornado Realty Trust
 Weiss Family Foundation

Financials

GROWTH

Historical Revenues, Expenses, and Assets

■ REVENUES
 ■ EXPENSES
 ■ NET ASSETS



*Includes approximately \$1 million loss in benefits related to exchange transactions.

SPENDING

Total Spending: \$7,535,316

Partners for Human Rights	\$1,422,237
Speak Truth To Power	\$946,697
RFK Compass	\$908,943
RFK Legacy	\$446,337
Juvenile Justice	\$83,584
RFK Europe	\$225,496
Book & Journalism	\$134,780
RFK Young Leaders	\$108,078
Communications	\$312,583
Management & General	\$1,580,840
Fundraising	\$1,365,741

Our Team

MANAGEMENT & ADMINISTRATION

Kerry Kennedy, President
Michael Schreiber, Chief Operating Officer
Lynn Delaney, Senior Adviser & Executive Director, RFK Legacy, Awards & Special Projects
Joseph Kotwicki, Director of Finance
Brigette Vannall Wallace, Accountant
Nelson Lewis, Executive Assistant to the President
Brendan Nguyen, Business Management Analyst
Lauren Thomas, Salesforce Administrator
Ricarda Velez-Negron, Office Manager
Ismael Cervantes, Database/Operations Administrator
Diane Labadie (Fin/Dev/Legacy)

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Megan Loeb, Development Manager

Mary-Elaine Jenkins, Development Associate
Caroline Mills, Development Associate

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Mary McCoy, West Coast Coordinator
Beverly Meyer, STTP Curriculum West Coast Educational Coordinator
Yanique Rae, Office Administrator/Program Assistant
Karen Sklaire, STTP Theater Camp Coordinator/Lead Teacher

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Elizabeth Windham, Conference Coordinator

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Jeffrey Smith, Program Officer

Monsieree de Castro, Program Associate
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Naomi Fenwick, Donald M. Wilson Fellow
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William Juhn, Dale and James J. Pinto Fellow
Amira Mikhail, Legal Fellow
Sandeep Prasanna, UCLA School of Law Public Service Fellow
Juan F. Ramirez, Legal Fellow
Anne-Claire Wilhite Olivera, Legal Fellow

INSPIRING YOUNG LEADERS

Sierra Ewert, Director
Eli Dreyfus, Community Engagement Coordinator
Jeremiah Agenyi, Atlas Fellow

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Marina Cascella, Assistant to the Executive Director, Robert F. Kennedy Human Rights Europe
Jennifer Collier, Juvenile Justice Collaborative Project Director
Jennifer Kakaletis, Graphic Designer
Christina Taylor, Event Coordinator

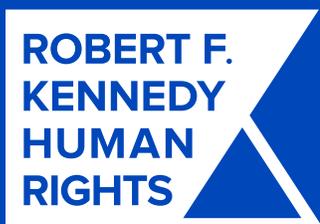
FOREIGN AFFILIATE OFFICES

RFK France
RFK Italy
RFK Switzerland

“Every time we turn our heads the other way when we see the law flouted—when we tolerate what we know to be wrong—when we close our eyes and ears to the corrupt because we are too busy, or too frightened—when we fail to speak up and speak out—we strike a blow against freedom and decency and justice.” —Robert F. Kennedy

“Few will have the greatness to bend history itself; but each of us can work to change a small portion of events, and in the total of all those acts will be written the history of this generation.”

–Robert F. Kennedy



@KerryKennedyRFK
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Kerry Kennedy,
Robert F. Kennedy,
Robert F. Kennedy Human Rights



RFKHumanRights.org
RFKennedyEurope.org

Cover photo: Courtesy of JFK Library