Dear Friends,

In 2013, the Robert F. Kennedy Center for Justice and Human Rights will mark the 45th anniversary of its founding, making us one of the longest running human rights organizations in the world.

In the lead-up to this milestone, 2012 was a year of growth, achievement, and long range vision. Through RFK Partners for Human Rights, we successfully beat back a bill in the Ugandan Parliament that would have levied the death penalty against sexual minorities, and we partnered with human rights defenders working on the ground for freedom of speech in Zimbabwe, self-determination in Western Sahara, indigenous rights in Mexico, and beyond. Through RFK Speak Truth To Power, we brought human rights education to more than one million students around the world, from Cambodia to California, and from pre-school to law school. Through RFK Compass, we convened an ongoing dialogue on fiduciary responsibility with regards to human rights, labor issues, and corporate governance with the largest institutional investors in the world.

In Florence, Italy, RFK Europe provided human rights education programs to schools across the continent, and is in the final stages of launching the RFK Europe Training Institute, a global forum for training human rights activists and grassroots organizations.

The RFK Center was founded in 1968 by Robert Kennedy’s family and friends to carry forward his unfinished work. Each of these core program areas are linked by a common commitment to his quest, “to tame the savageness of man and make gentle the life of this world.”

The faith and commitment of our supporters is what makes all of this possible. I am proud to present to you the 2012 Annual Report of the Robert F. Kennedy Center for Justice and Human Rights.

Warmly,

Kerry Kennedy
President
HUMAN RIGHTS
AROUND THE WORLD

LIBRADA PAZ | U.S.A.
2012 RFK HUMAN RIGHTS AWARD LAUREATE
Carrying forward Robert Kennedy’s work with Cesar Chavez to extend basic human rights and labor rights to America’s farm and migrant workers

MAGODONGA MAHLANGU AND WOMEN OF ZIMBABWE ARISE (WOZA) | ZIMBABWE
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Advocating for political and social change in Zimbabwe, empowering women, and striving for universal education

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ABEL BARRERA HERNANDEZ | MEXICO
2010 RFK HUMAN RIGHTS AWARD LAUREATE
Fighting for the full spectrum of human rights of indigenous and rural communities and demanding protection of human rights defenders in the region

AMINATOU HAIDAR | WESTERN SAHARA
2008 RFK HUMAN RIGHTS AWARD LAUREATE
Promoting the civil and political rights of the Sahrawi people of Western Sahara, including freedom of speech and assembly and the right to self-determination

FRANK MUGISHA | UGANDA
2011 RFK HUMAN RIGHTS AWARD LAUREATE
Protecting LGBTI rights and promoting HIV/AIDS awareness at a time when several African nations are considering laws against sexual minorities

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“THOSE WITH THE COURAGE TO ENTER THE MORAL CONFLICT WILL FIND THEMSELVES WITH COMPANIONS IN EVERY CORNER OF THE GLOBE.”
—Robert F. Kennedy, 1966
This year, RFK Partners for Human Rights launched a strategic litigation unit, which will bring high impact human rights cases before regional mechanisms and domestic courts. This new arm of the PHR program will work alongside the advocacy team to spur legal and governmental change in defense of human rights, including the 2013 campaign for New York State’s Farmworkers’ Fair Labor Practices Act.

**WORKING HAND-IN-HAND WITH HUMAN RIGHTS DEFENDERS**

to Leverage their Work Globally

- When the Ugandan Parliament threatened to pass sweeping anti-homosexuality legislation that would levy the death penalty against the LGBTI community, the RFK Center fronted a global campaign and led an international delegation to stop the bill from coming to a vote, connecting 2011 RFK Laureate Frank Mugisha with nearly 50 prominent American Christian leaders and Archbishop Desmond Tutu to galvanize support.

- When the UN failed to report on human rights as part of the peacekeeping mission in Western Sahara, the RFK Center led an international delegation beyond Morocco’s militarized border, spoke to those living in Western Sahara and the Algerian refugee camps firsthand, and published a landmark report that shed light on 30 years of human rights violations by Moroccan security forces against the Saharawi people.

- When the Inter-American Commission on Human Rights granted a public hearing on violations against migrant and farmworker in the U.S., the RFK Center brought its experts—Librada Paz of New York and Lucas Benitez of Florida—to testify about the violence, discrimination, and abuse that their clients face, from the dairy farms of Albany to the tomato fields of Immokalee.

- When 2009 Laureate Magodonga Mahlangu and other political activists from Women of Zimbabwe Arise were arbitrarily detained by local police, the RFK Center exposed rising violence and suppression against Zimbabwe’s peaceful protesters as the nation approached its first election since the chaotic 2008 vote.

Our Newest Partnership

**LIBRADA PAZ (USA)**

The RFK Center presented the 2012 RFK Human Rights Award to New Yorker Librada Paz, a former farmworker turned activist who has followed in the footsteps of Robert Kennedy and Cesar Chavez as a leader in the farmworkers’ labor rights struggle. Forty-five years since RFK turned America’s attention to farm and migrant workers’ rights by breaking fast alongside Chavez, the RFK Center and Librada Paz are partnering to pass the Farmworkers’ Fair Labor Practices Act.

New York’s 60,000 farmworkers live under the cruel vestiges of Jim Crow, denied a day of rest each week, overtime pay, collective bargaining rights, disability insurance, and a safe and sanitary work environment.

“PAZ IS LIVING PROOF OF THOSE IMMORTAL WORDS KENNEDY AND CHAVEZ ONCE CHANTED TOGETHER IN CALIFORNIA: SI SE PUEDE. YES, WE CAN.”

—New York Daily News

HUMAN RIGHTS IN THE FIELD

**RFK PARTNERS FOR HUMAN RIGHTS**

Working with individuals and organizations worldwide to fight discrimination and build a more just and peaceful world.

**HUMAN RIGHTS IN THE COURT**

**International Strategic Litigation Unit**

This year, RFK Partners for Human Rights launched a strategic litigation unit, which will bring high impact human rights cases before regional mechanisms and domestic courts. This new arm of the PHR program will work alongside the advocacy team to spur legal and governmental change in defense of human rights, including the 2013 campaign for New York State’s Farmworkers’ Fair Labor Practices Act.

**SANTIAGO CANTON**

**Joins the RFK Center**

In 2012, the RFK Center welcomed Santiago Canton as Director of RFK Partners for Human Rights. Mr. Canton brings decades of experience as a leading voice in global human rights and international law, and comes to RFK Center after 11 years as Executive Secretary of the Inter-American Commission on Human Rights.
HUMAN RIGHTS IN THE CLASSROOM
RFK SPEAK TRUTH TO POWER

Human rights education for more than half a million students a year, from pre-school to law school, from Cambodia, to Calabria, to California.

In 2012, the RFK Center welcomed Dr. Deborah Temkin—who formerly headed the Obama administration’s efforts on bullying prevention—to design and lead a bullying prevention program building upon Speak Truth To Power’s efforts to help young people identify as human rights defenders. The new initiative uniquely focuses on creating the environments that prevent bullying before it starts. Developed in partnership with the Harvard Graduate School of Education’s Making Caring Common Project, and with support from Chrysler Group and the Lefkofsky Family Foundation, RFK Project SEATBELT (Safe Environments Achieved Through Bullying prevention, Engagement, Leadership, & Teaching respect) provides research-based resources for parents, educators, and community members to effectively prevent bullying. The initiative will launch in June 2013 at www.projectseatbelt.org with a national ad campaign sponsored by Chrysler and with pilot programs in Washington, D.C.; Chicago, Illinois; Bridgeport, Connecticut; and San Francisco, California.

In 2012, the RFK Center partnered with the New York State United Teachers to launch a student video contest challenging young people to study the Speak Truth To Power human rights curriculum and produce a 3-to-6 minute video on a human rights defender who inspires them. The first annual award went to the BOCES Technical High School near Albany, New York, whose video on environmentalist, political activist, and Green Belt Movement founder Wangari Maathai inspired them to launch a recycling program in their school. Students gathered discarded plastic bags destined for a landfill and crocheted them into handbags sold to benefit charity.

The students were then invited to the 2012 Tribeca Film Festival where their Speak Truth To Power video was screened to Festival audiences.

There is no one-size-fits-all approach. What makes the STTP program so effective is the flexibility of its lesson plans, which are Common Core aligned and adapted to all grade levels and most academic subjects. Teachers have reported using STTP in lessons on geography, government, psychology, and even math. More importantly, the RFK Center works with local partners to ensure that the social and cultural sensitivities of the students are reflected in their STTP lesson plans.

“REFLECTING RFK’S DEEP PASSION AND RELENTLESS DRIVE TOWARD DEFENDING THE RIGHTS OF OTHERS, STTP PROFONDLY TRANSFORMS STUDENTS’ VIEW OF THE WORLD AND INSPIRES THEM TOWARDS SOCIAL ACTIVISM. SIMPLY STATED, IT CHANGES LIVES!”
—Joanne Marien, former Superintendent, Somers Central School District, New York

One Curriculum COUNTLESS LESSONS

The STTP Curriculum:

| EDUCATION | ENGAGEMENT | ENCOURAGEMENT | EXPERIENCE |

In 2012, the RFK Speak Truth To Power human rights curriculum...

- Launched in Sweden and Canada, which joined the global STTP network alongside Cambodia, Haiti, Hong Kong, Italy, Nepal, Nicaragua, Romania, Rwanda, South Africa, and the United States, and added the cities Chicago, Illinois; Los Angeles, California; and Bucyrus, Ohio to the U.S. network of schools
- Expanded to serve students from pre-school to law school
- Added 16 new lesson plans on Nobel Peace Prize winners, RFK Laureate Librada Paz, and Mrs. Robert F. Kennedy in coordination with HBO’s documentary ETHEL, and debuted a new unit called Become a Defender
- Released a new Mandarin translation for students in China and Taiwan
- Trained 10,000 teachers and monks in Cambodia with a focus on provinces with a Khmer stronghold
- Distributed education packs to 500,000 students in Italy alone and signed a Memorandum of Understanding in Lucca, Tuscany, the first city to make human rights education mandatory
HUMAN RIGHTS IN THE GLOBAL ECONOMY
RFK COMPASS

Promotes corporate responsibility by convening the world’s largest institutional investors to explore the ways fiduciary duty connects with human rights, the environment, and corporate governance.

AT FOUR ANNUAL RFK COMPASS CONFERENCES,
groups of 125 to 175 fiduciaries, asset managers,
and financial consultants, representing $3–5 trillion
in assets managed, are joined by industry experts,
human rights professionals, political leaders,
and the RFK Center Leadership.

2012 Compass Conference Speakers
PRESIDENT JIMMY CARTER
PRESIDENT BILL CLINTON
PRESIDENT MIKHAIL GORBACHEV
MICHAEL POSNER, Former Assistant Secretary of State
for Democracy, Human Rights, and Labor
ROGER ALTMAN, Former U.S. Deputy Secretary of the
Treasury; Cofounder & Chairman, Evercore Partners
MAYOR RAHM EMANUEL, Mayor of Chicago
AUSTAN GOOLSBE, Former Chairperson of the
Council of Economic Advisors, Obama Administration
LARRY SUMMERS, Former Secretary of the Treasury
DR. MUHAMMAD YUNUS, STTP Defender and
Father of Microfinance
FRANK MUGISHA, 2011 RFK Human Rights Laureate
and LGBTI Activist
LIBRADA PAZ, 2012 RFK Human Rights Laureate and
Farmworkers’ Activist

“I WAS DEEPLY MOVED BY THE WAY IN WHICH
LEADERSHIP LEGACY OF THE KENNEDY FAMILY WERE
BEING BROUGHT TO BEAR IN ADVANCING A VISION OF A
JUST, SUSTAINABLE, AND PROSPEROUS WORLD.”
—Fiduciary

“...A POWERFUL MESSAGE THAT WE
ALL NEED TO GIVE WHAT WE CAN TO
IMPROVE THE CONDITION OF OUR
FELLOW HUMANKIND.”
—Fiduciary

“TODAY, OF THE HUNDRED BIGGEST
ECONOMIES IN THE WORLD, 50 ARE NOT
STATES. THEY’RE PRIVATE COMPANIES.
WE HAVE TO FIGURE OUT HOW
COMPANIES AFFECT GLOBAL POLICY.”
—Michael Posner, Former Assistant Secretary of
State for Democracy, Human Rights, and Labor

“IT MOTIVATED US TO CONTINUE TO EXPLORE WAYS
TO ‘MAKE THE WORLD BETTER’ BY LEVERAGING OUR
INVESTMENT ACTIVITIES.”
—Asset Manager

“SUSTAINABILITY DESCRIBES WHAT ALL INVESTING
MUST BE: FUTURE-ORIENTED, RISK-ADJUSTED AND
OPPORTUNITY-DIRECTED.”
—Stephen Viederman

of return attendees said they
have incorporated Environmental,
Social, and Governance factors
into their investment decision
making practices because of
RFK Compass

COMING IN 2013
The inaugural class of the RFK Compass Sustainable Investing Certificate Program: a first of its kind continuing education initiative launched in alliance with The Earth Institute at Columbia University.

60%
HUMAN RIGHTS IN A WORLD FORUM

RFK CENTER HOSTS THE 12TH WORLD SUMMIT OF NOBEL PEACE LAUREATES

On April 23-25, the RFK Center partnered with the Chicago Community Trust and Chicago Public Schools to bring the first World Summit of Nobel Peace Prize Laureates held in North America.

The RFK Center arranged for the State Department to live-stream all three days of the Summit to those unable to attend in person. A message from Secretary of State Hillary Clinton was broadcast to every U.S. Embassy in the world and President Barack Obama spoke to the crowd via satellite. President Bill Clinton and Mayor Rahm Emanuel addressed the audience, and actor Sean Penn was honored with the Peace Summit Award for his work in Haiti.

THE RFK CENTER’S CORE PROGRAMS CAME TOGETHER to make Chicago a hub for human rights discussions during the week of events

RFK SPEAK TRUTH TO POWER AT THE WORLD SUMMIT OF NOBEL PEACE LAUREATES

STTP lesson plans on Nobel Peace Prize winners were taught in Chicago public schools for several months before seventeen Nobel Prize winners, including Mikhail Gorbachev and Muhammad Yunus, visited students at their schools. Students from 26 local schools attended, and a micro-site created in partnership with Scholastic, Inc. broadcast live-streams of the Summit to nearly 280,000 more students with the help of thousands of teachers across the country.

RFK PARTNERS FOR HUMAN RIGHTS AT THE WORLD SUMMIT OF NOBEL PEACE LAUREATES

Joining the Nobel Laureates in Chicago were the RFK Human Rights Award Laureates—Abel Barrera, Stephen Bradberry, and Frank Mugisha—who helped ensure that indigenous rights, community rights, and LGBTQI rights were part of the conversation at this historic summit. Through the events, Frank Mugisha connected with faith leaders across the country who later co-signed a letter denouncing Uganda’s draft bill to outlaw homosexuality.

RFK COMPASS AT THE WORLD SUMMIT OF NOBEL PEACE LAUREATES

The first-ever Compass Midwest Regional Conference coincided with the Summit, bringing Mayor Rahm Emanuel, Muhammad Yunus, and others to speak to the Compass community on human rights and global investment practices.

“AS YOU LISTEN TO THE STORIES OF THE NOBEL LAUREATES, YOU WILL NOTE THEY ALL HAVE ONE QUALITY IN COMMON: COURAGE. COURAGE IS BRAVERY (A WILLINGNESS TO OVERCOME FEAR), COMBINED WITH COMPASSION (A WILLINGNESS TO ACT ON BEHALF OF OTHERS).”

–Kerry Kennedy to Chicago Public School Audience

Eight renowned Nobel Peace Prize Laureates joined attendees in Chicago for a four-day discussion of human rights, in addition to 13 Nobel Peace Prize organizations:

HIS HOLINESS THE DALAI LAMA – Tibet
PRESIDENT FREDERIK WILLEM DE KLERK – South Africa
PRESIDENT JIMMY CARTER – United States
PROFESSOR JODY WILLIAMS – United States
PRESIDENT LECH WAŁEŚA – Poland
PRESIDENT MIKHAIL GORBACHEV – Russia
PROFESSOR MUHAMMAD YUNUS – Bangladesh
DR. SHIRIN EBADI – Iran
HUMAN RIGHTS IN THE BIRTHPLACE OF THE RENAISSANCE

RFK EUROPE

Based in Florence, Italy, the RFK Center’s European partner organization, RFK Europe, was created in 2005 to promote and expand the work of the RFK Center, with a focus on bringing human rights education and advocacy programs to European schools and communities.

STTP IN ITALY

Italy is the most active nation partner in the Speak Truth To Power network:

Since 2008, RFK Europe has...

RFK TRAINING INSTITUTE

The RFK Training Institute is housed within RFK Europe and extends the culture and practice of human rights worldwide by training activists, professionals, government officials, students, and all those who work in the field of human rights. In addition to its offerings with the RFK Center, the facility is available to other NGOs, companies, and groups who want to host trainings.

On June 18-19, 2012, RFK Europe organized the first in a series of groundbreaking international human rights training courses focusing on the impact and influence of social media on the promotion of human rights. Activists from 15 nations gathered at Le Murate to train on how to create change in the digital era.

WHAT HAS LEARNING THROUGH SPEAK TRUTH TO POWER MEANT FOR YOU?

BEATRICE: “Developing empathy and a sense of responsibility.”
FRANCESCA: “Becoming aware of the importance of personal commitment in defending human rights.”
ERIKA: “Improving my ability to listen so I can communicate with others better.”
GRETA: “Asking myself what we should do to take action as individuals?”

HUMAN RIGHTS TUESDAY NIGHTS

Since January 2012, RFK Europe has organized Human Rights Tuesday Nights, monthly meetings during which experts openly debate issues related to human rights. Each event takes place at the Caffè Letterario de Le Murate in Florence and is streamed live on the radio station Controradio reaching 10,000 people per episode.

RFK Europe Student Journalism Awards

In May 2012, RFK Europe and the City of Florence organized the third edition of the European RFK Journalism Award. The 2012 theme was “Human Rights and Social Media” and the winners were:

Social Media: Renata Radic-Dragic (Bosnia)
Photography: Majid Saeedi (Iran)

College: Carmel Delsjod, Kirsti Itameri (USA)
Italian High School: Dunia Bousati (Italy)

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RFK SPECIAL PROJECTS

RFK JUVENILE JUSTICE

The RFK Juvenile Justice Collaborative joins forces with Massachusetts’ RFK Children’s Action Corps, founder of an innovative model for alternatives to juvenile incarceration, to bring together the practice of direct service and the power of advocacy to strengthen the rights of juveniles and urge more effective policies for adjudicated youth transitioning back into their communities.

The program educates national policy makers on key youth re-entry issues, including youth access to education upon reentry and improved coordination of federal reentry policies and programs for youth so that it can support youth leaving the juvenile justice system to successfully re-enter their communities and lead healthy, safe, and successful lives.

In 2012, RFK Juvenile Justice teamed up with RFK Speak Truth To Power and Washington College of Law to bring law students to the Maya Angelou Academy, the school that serves Washington, D.C.’s secure juvenile detention facility, to teach youth who have been affected by the juvenile justice system.

In 2013, the STTP human rights curriculum, RFK Juvenile Justice hosted a Youth Roundtable on Capitol Hill for congressional staff to hear first-hand from youth who have been affected by the juvenile justice system.

RFK YOUNG LEADERS

Inspired by the vision of Robert F. Kennedy, the RFK Young Leaders (RFKYL) are dedicated to empowering young human rights defenders, and motivating a diverse community of young people to take action for social justice and human rights. In the words of one of our founding members, “Our work is to inspire a generation of young people who have a feeling something is wrong in the world but lack a channel to fix it.”

The RFKYL network includes hundreds of young professionals, from a wide range of fields—business, art, education, social media, information technology, film, finance, academia, law, social services—who all share a commitment to effecting change in creative and meaningful ways.

HEALTH eVILLAGES

In 2012, Health eVillages worked to improve the quality of care in some of the poorest, most underserved areas of the globe, by empowering medical professionals in Uganda, Haiti, China, and Kenya with mobile health tools and trainings that save lives.

Health eVillages provides state-of-the-art mobile health technology, including medical reference and clinical decision support resources, to medical professional in the most challenging clinical environments around the world. In 2013, the program will launch its first U.S. sites in the Louisiana Gulf Coast, an area still reeling from the health impacts of the 2010 Deepwater Horizon oil spill.

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THE ROBERT F. KENNEDY JOURNALISM AWARDS

Recognizes outstanding reporting on issues that reflect Robert Kennedy’s dedication to human rights and social justice, and his belief in the power of individual action. Winning entries provide insights into the causes, conditions, and remedies of human rights violations and injustice, and critical analyses of the movements that foster positive global change. The 2012 winners were:

- **Domestic TV:** “Crime After Crime,” by Yoav Potash from the Oprah Winfrey Network
- **International TV:** “Bahrain: Shouting in the Dark,” by May Welsh, Hassan Mahfoud & Jon Blair, Al Jazeera English
- **Radio:** “Native Foster Care: Lost Children, Shattered Families,” by Laura Sullivan and Amy Walters, NPR
- **International Photography:** “Broken Promise: Gold Mining in Peru’s High Andes,” by Michael Robinson Chavez, The Los Angeles Times Magazine
- **Domestic Photography:** “A Lasting Toll” by Katie Falkenberg, The Los Angeles Times
- **International Print:** “China: Living Under the Yoke,” by Tom Lasseter, McClatchy Newspapers
- **Domestic Print:** “Imminent Danger,” by Meg Kissinger, Milwaukee Journal Sentinel
- **Cartoon Winner:** “The Beginning of the American Fall and Code Green,” by Stephanie McMillan, The Los Angeles Times
- **College Print/Broadcast:** Arizona State University, Cronkite School of Journalism & Mass Communication, “Stateless in the Dominican Republic,” by the Cronkite Borderlands Initiative
- **High School Broadcast:** Cody High School, “The Power of One,” by Jared Iler and Anna Reed
- **High School Print:** Davis Sr High School, “A Light on Latinos,” by Anna Sturla & Daniel Tutt

RFK BOOK & JOURNALISM AWARDS

The Justice Cascade was named as the recipient of RFK Book Award, an annual award presented to the book that, in the words of Award Founder Arthur Schlesinger, “faithfully and forcefully reflects Robert Kennedy, his concern for the poor and powerless, his struggle for honest and even-handed justice, his conviction that a decent society must assure all young people a fair chance, and his faith that a free democracy can act to remedy disparities of power and opportunity.”

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HUMAN RIGHTS IN THE MEDIA

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RFKC GROWTH

A LOOK AT THE 2012 NUMBERS
Fiscal year 2012 was one of moderate financial growth to another record high in RFK Center revenues, continuing a trajectory begun in 2005. Revenues in 2012 were $8,150,866. Expenses were $7,968,978, reflecting increases to cover the organization’s programming growth. Net assets at the close of 2012 were $6,128,013.

FINANCIALS
2012 Spending

Revenues, Expenses, Change in Net Assets

RFK CENTER/EUROPE
Revenues, Expenses, Change in Net Assets
RFK Center’s affiliated organization in Florence, Italy, operates separately as an Italian registered non-government organization. RFK Center/ Europe 2012 revenues were $761,033. Expenses were $656,535, netting a 2012 yearend surplus of $104,498.

RFK CENTER BOARD OF DIRECTORS

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Terry Mazany, Co-Chair
Robert Wolf, Co-Chair
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Alan Buerger
Larry Cox
Professor Peter B. Edelman
Mark E. Freitas
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Claudio Grossman
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The Honorable Joseph P. Kennedy III
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Malika Saada Saar

Dr. Jeffrey Sachs
Henry Schleiff
Martin Sheen
Paul van Zyl
Luz Vega-Marcuís
Jake Walthour

Ex Officio Members:
Lynn Delaney
John Zurick

RFK CENTER STAFF

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Lynn Delaney, Executive Director
John Zurick, Chief Operating Officer and Director of Operations, RFK Compass
Santiago A. Canton, Director, RFK Partners for Human Rights
John Heffernan, Director, RFK Speak Truth To Power
Mimi Evans, Director of Development
Meaghan Baron, Director of Communications
Lydia Allen, Human Rights Award Coordinator, RFK Partners for Human Rights
Jesse Buggs, Manager, IT and Operations
Kimberly Cohen, Development Associate

Caroline Dobuzinskis, Communications Coordinator
Sierra Ewert, RFK Young Leaders Fellow
Fiammetta Chiarini, European Program Officer, RFK Speak Truth To Power
Wesley George Farrow, West Coast Manager, RFK Speak Truth To Power
Liz Fisher, Executive Assistant
Kevin Golden, Development Coordinator
Andrew Graber, Program Coordinator, RFK Speak Truth To Power
Brian Hanafin, Executive Assistant, RFK Partners for Human Rights

Annabel Lee Hogg, Program Coordinator and Administrative Assistant to COO
Saranah Holmes, Executive Assistant
Urvashi Kaul, Education Manager, RFK Compass
Kathleen Kelly, Donald M. Wilson Fellow, RFK Partners for Human Rights
Valentina Lombardo, Development Assistant, RFK Training Institute
Mary McCoy, West Coast Coordinator, RFK Speak Truth To Power
Wade McMullen, Staff Attorney, RFK Partners for Human Rights
Federico Moro, Executive Director of RFK Europe

Annabella Hobbie, Program Coordinator
Kerry Kennedy, President
Lynn Delaney, Executive Director
John Zurick, Chief Operating Officer and Director of Operations, RFK Compass
Santiago A. Canton, Director, RFK Partners for Human Rights
Jesse Buggs, Manager, IT and Operations
Kimberly Cohen, Development Associate

Harriet E. Dobuzinskis, Communications Coordinator
Sierra Ewert, RFK Young Leaders Fellow
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Andrew Graber, Program Coordinator, RFK Speak Truth To Power
Brian Hanafin, Executive Assistant, RFK Partners for Human Rights

Valentina Pagliai, European Head of Program, RFK Speak Truth To Power
Karen Robinson, Senior Education Manager, RFK Speak Truth To Power
Marianne Scharf, Conference Program Manager, RFK Compass
Jeffrey Smith, Advocacy Officer
Deborah A. Temkin, Ph.D., Manager, Bullying Prevention Initiative
Brigette Vannall Wallace, Accountant
Carol S. Wolf, Coordinator of Special Projects

Graphic Design: Jennifer Kakaletiris Design LLC

2012 Annual Report / 18
## GIVING: YOUR IMPACT

<table>
<thead>
<tr>
<th>Amount</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$250</td>
<td>buys a life-saving Health eVillages device for a doctor in Uganda, China, Haiti, the Louisiana Gulf Coast, or another medically underserved area</td>
</tr>
<tr>
<td>$500</td>
<td>sends 25 farmworkers from the fields of New York State to the Capitol in Albany to march for farmworkers rights legislation that Robert Kennedy called for 45 years ago</td>
</tr>
<tr>
<td>$1,000</td>
<td>brings a teacher to Washington, D.C., for the Speak Truth To Power Summer Training Institute</td>
</tr>
<tr>
<td>$5,000</td>
<td>pays for a human rights activist or a cyber-dissident—like those who gave voice to the Arab Spring on Twitter, Facebook, and blogs around the Middle East and North Africa—to study capacity building in cyber security and human rights methods at the RFK Training Institute in Florence, Italy</td>
</tr>
<tr>
<td>$8,000</td>
<td>funds one month of advocacy, like the work to prevent Uganda’s anti-homosexuality bill from becoming law</td>
</tr>
<tr>
<td>$10,000</td>
<td>brings Speak Truth To Power’s human rights education and training program to a new school district in the United States, Italy, or Cambodia</td>
</tr>
</tbody>
</table>

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